

| Title:          | Independent End-Point Assessor<br>Children, Young People and Families Manager L5                  |
|-----------------|---|
| Fee:            | Fixed fee per full EPA.<br>Resit / Retake assessment fees to be confirmed at point of allocation. |
| Responsible to: | EPAO Assurance and Delivery Officer   |

### Job Summary:

Awarding UK is the End-Point Assessment service based within Bishop Grosseteste University. This role will deliver end-point assessments to Learners enrolled on the Level 5 Children, Young People and Families Manager apprenticeship standard.

The job holders will be responsible for carrying out assessments, consisting of invigilation and marking of one Situational Judgement Test, and one Competence Interview, recording evidence, completing a full set of assessment reports and assigning preliminary grading subject to Internal Quality Assurance review.

Assessments will be delivered as and when required. Independent End Point Assessors will also be expected to undertake a full induction programme, and attend at least one standardisation activity per year.

#### **Detailed Responsibilities**

- 1. Complete all induction activities as required by Awarding UK, before undertaking any assessments
- 2. Provide Awarding UK with a full CPD record, and maintain this record by updating it at least once per year
- 3. Provide Awarding UK with a Conflict of Interest Declaration, and update this every six months, and additionally if any details change in between routine updates
- 4. Undertake for each Learner a planning meeting pre-assessment, the invigilation and marking of one Situational Judgement Test, and one Competence Interview including pre-discussion preparation using a submitted Learner portfolio, in accordance with the Assessment Plan, using assessment guidance material provided by Awarding UK
- 5. Gather supporting evidence for each assessment and record it securely in the ACE360 system
- 6. Complete a full set of assessment reports for each Learner, using the Awarding UK templates and guidance, and upload them to the ACE360 system within 2 working days of the assessment taking place
- 7. Assign grading to the Situational Judgement Test and the Competence Interview, and to the assessment overall, following the Awarding UK grading guidance and in accordance with the Assessment Plan, and record these in ACE360



- 8. Attend a minimum of one standardisation activity each year, and undertake additional training and/or standardisation activities when the Assessment Plan, assessment material is updated or EPA processes are updated
- 9. Maintain current occupational currency by demonstrating a minimum of 5 years in the Children, Young People and Families sector
- 10. Undertake additional quality assurance activities as required by the Assurance and Delivery Officer following feedback from the Internal Quality Assurers
- 11. Maintain the highest level of integrity and assessment standards
- 12. Ensure that all information provided to Awarding UK is accurate and up to date
- 13. Inform Awarding UK immediately of any changes that might affect their ability or suitability to carry out end-point assessments
- 14. Provide Awarding UK with accurate and up to date information on availability to carry out endpoint assessments
- 15. Ensure that all data is held securely within the Awarding UK and ACE360 systems
- 16. Provide feedback to the Assurance and Delivery Officer on assessment activities and procedures
- 17. Comply with the Bishop Grosseteste University Safeguarding and Health and Safety Policies, legislation and practice
- 18. Operate within the guidelines, procedures and regulations of Awarding UK and Bishop Grosseteste University as appropriate
- 19. Operate within Financial Regulations, Diversity and Equality Policy, Race Equality Policy and other relevant policies

#### **Conflicts of Interest**

Awarding UK end-point assessment is subject to regulatory requirements, one of which lays out the responsibilities of the organisation in relation to identifying and managing Conflicts of Interest. It is a requirement that all members of staff with responsibilities linked to EPA sign a declaration around Conflict of Interest. They are responsible for informing their manager of any potential or actual conflicts of interest that may occur whilst employed by BGU.

#### Contract

Awarding UK is the end-point assessment service within Bishop Grosseteste University. Your contract will be with Bishop Grosseteste University, and as such you will be required to follow policies, procedures and codes of practice for both Bishop Grosseteste University and Awarding UK.



## Person Specification: Independent End Point Assessor, Children, Young People and Families Manager L5

|                     | Essential   | Desirable                              |
|---------------------|---|--|
| Education /         | Qualified in assessment practice such as                                      | Level 3 Award in Undertaking           |
| Qualifications and  | A1, D32/33 or similar   | end-point assessment                   |
| Special Training    |   |  |
|                     | Qualified to at least level 5 in the children, young people and family sector |  |
|                     |   |  |
|                     | Hold a current DBS certificate  |  |
| Knowledge and       | Current and expert understanding of the                                       | Knowledge and understanding of         |
| Skills              | children, young people and family sector,                                     | apprenticeships                        |
|                     | and of the role covered by the  |  |
|                     | apprenticeship  | Knowledge and understanding of end-    |
|                     | Significant knowledge and expertise in  | point assessment                       |
|                     | Significant knowledge and expertise in providing consistent and appropriate   | Familiarity with the ACE360            |
|                     | judgements of a candidate's skill and ability                                 | assessment recording system            |
|                     |   | с, ,                                   |
|                     | Excellent written communication skills  |  |
|                     | including the ability to produce accurate                                     |  |
|                     | and concise reports.  |  |
|                     | Excellent verbal communication skills   |  |
|                     |   |  |
|                     | Ability to maintain accuracy under pressure                                   |  |
|                     | and work to tight deadlines   |  |
|                     | Proficient IT skills including MS Word  |  |
| Experience          | A minimum of 5 years current experience in                                    | Experience within the last 3 years of  |
|                     | the children, young people and family   | working with students or trainees in a |
|                     | sector  | work-based environment                 |
|                     | A minimum of 2 years experience of  |  |
|                     | competence-based interviewing within the                                      |  |
|                     | last 5 years  |  |
| Personal Attributes | Self-motivated and conscientious with an                                      |  |
|                     | enthusiastic and highly professional  |  |
|                     | approach to work  |  |
|                     |   |  |
|                     | Highly organised with excellent time  |  |
|                     | management skills   |  |
|                     | Methodical approach, with an eye for detail                                   |  |
|                     | and accuracy  |  |
|                     |   |  |
|                     | Approachable, customer-oriented   |  |
|                     | approach  |  |
|                     |   |  |



# Job Description and Person Specification

| Essential                                     | Desirable |
|---|-----------|
| Ability to contribute within a team and to    |           |
| work independently using own initiative       |           |
| Ability to work under pressure                |           |
| Willing to undertake training as required, in |           |
| line with the scope of the role as outlined   |           |
| Committed to contributing to the overall      |           |
| success of Awarding UK and BGU                |           |
| Willingness to travel as required             |           |
|   |           |